

O.M. No. 17/5/88-OL(S), dated 6.4.1988

**Subject:—** Minutes of the 21st Meeting of the Central Hindi Committee under the Chairmanship of the Prime Minister held on December 2nd, 1987—Action on item No. 5.5. (2).

In this connection, I am directed to say that in the twenty first meeting of the Central Hindi Committee held on December 2nd, 1987 under the chairmanship of the Prime Minister considered the issue of the facilities available for promotion to Hindi Officers/employees. In this regard extracts from the minutes of the meeting are reproduced below for ready reference:—

"Shri V. Radhakrishnamurthy referred to inadequate promotion avenues available to Hindi Officers/employees vis-a-vis. other officers/employees. In this connection, he quoted the instance of the Ministry of Railways where Hindi officer had much less promotion avenues available to him as compared to other officers. Dr. Saragu Krishnamurthy also referred to the inadequate opportunities of promotion for Hindi officers in different Departments and that this state of affairs had a demoralising effect on their functioning. The Secretary, Department of Official Language stated that Central Secretariat Official Language Service had been formed for Hindi posts in all the Ministries/Departments excepting a few Ministries/Departments which opted out of the said service. There were adequate avenues of promotion for officials in the service and promotion had also been given accordingly. The members suggested that adequate promotion avenues should be made available for Hindi Officers/employees working in the Departments which had not been included in the said service and also for those working in the subordinate offices of all the Departments, so that they could take proper interest in the work pertaining to implementation of the Official Language Policy of the Government."

2. Barring few Ministries/Departments, the Hindi posts in all the other Ministries/Deptts. of the Govt. of India and their attached offices are included in the Central Secretariat Official Language Service. Hindi posts included in the Service are classified in the categories of Directors, Deputy Directors, Assistant Directors, Senior Translators and junior Translators. Since adequate number of posts are available in each category/stage, adequate opportunity for promotion exists for the personnel borne on the cadre strength of the Service. It has been brought to the notice of Department of Official Language that it is not the case with regard to the official staff in the subordinate offices who are connected with the work of Hindi. It is not practical for operational reasons to constitute another Service for the Hindi posts of the subordinate offices on the lines of the Central Secretariat Official Language Service, as these subordinate offices are located in various States in far-flung places. Constitution of such a cadre is thus not administratively feasible.

3. Ministry of Finance etc. are requested to examine the issue regarding promotional avenues for the employees manning the Hindi posts under their respective subordinate offices. In case these avenues are considered inadequate, effort should be made to increase them so that the persons holding these posts can perform the work of the implementation of Official Language policy with all interest and devotion. Such Ministries/Departments/attached offices which are not included in the Central Secretariat Official Language Service should also examine this issue with regard to officers/employees manning Hindi posts under them.

4. Ministry of Finance etc. are requested to take necessary action upon the suggestions made in para 3 above and intimate to the Department of Official Language about the action taken in the matter.